

Employers

Employers and organisations across Australia are supporting their employees in the achievement of nationally recognised qualifications, short courses and career progression in the health sector. As an employer, your organisation should become involved because:

- from 2007 there are nationally recognised industry standard courses available for all health and medical support staff
- the courses are directly relevant to each employees work tasks, health accreditation programs and your organisation's outcomes
- you can upgrade the skill levels of your employees and increase productivity and quality of care
- the programs provide employees with a structured, accredited study option
- the programs and opportunities support employee morale
- complete flexibility is available in a range of delivery options, including undertaking a whole program onsite at work
- in many cases, your participants can complete the programs for free
- your business may be eligible for access to financial incentives and support from both State and Commonwealth Governments

For further information on course support and funding opportunities, please refer to the "Support Programs" section.

“Skills and training lead to improved performance and productivity”

“Training improves staff retention and attracts skilled workers”

Australian National Training Authority, Return to Enterprises on Training Investment Report

Frequently Asked Questions - Employers

The following Frequently Asked Questions have been included to assist you with any queries you may have about your employees completing a course.

Are these nationally recognised courses?

These courses are nationally recognised, meaning that they are recognised as accredited qualifications in any State and Territory in Australia.

How do the courses run?

The courses are offered through a variety of flexible pathways, allowing employees to complete their course on location at their workplace. Optional workshops are also provided for employees if you prefer to access these.

How much time do the courses take?

Depending on the qualification that matches an employee's job role, the courses are undertaken over 3 months – 2 years.

How is the assessment conducted?

A range of practical tasks are completed as part of the daily work routine and then also confirmed by an employer or supervisor. All tasks are based on the practical application of the course into the organisation where the employee is working. There are no exams.

Can my employees get recognition for skills they already have?

All employees have the option of recognition of their existing skills through a Recognition of Prior Learning (RPL) process.

What happens if my employee leaves employment without completing the course?

If an enrolment is cancelled before completion, the employee will receive a Nationally Recognised Statement of Attainment, outlining the units in the course that they successfully completed.

How do I find out what support or funding is available to my organisation and employees?

Simply submit an expression of interest form and a consultant will be in contact with you to undertake an eligibility assessment of your organisation and employees.